

# We're hiring!

## SOFTWARE DEVELOPER



### About UBA

United Bank for Africa (UBA) is one of Africa's leading financial institutions, with operations in twenty (20) countries and four (4) global financial centers: London, Paris, New York and Dubai. UBA has evolved into a Pan-African, provider of banking and related financial services through diverse channels globally.

United Bank for Africa Sierra Leone represents UBA's pioneer country activities in the West African sub-region. With a growing network of branches and ATMs across the country, the bank continues to expand the retail and commercial playing field in Sierra Leone by delivering unique financial products and solutions. The bank is seeking to recruit the following highly motivated, competent, result oriented and dynamic professionals for the following positions;

**Job Title:** Software Developer

**Functionally & Administrative reports to:** Head, Information Technology (IT)

### Job Objective

To manage internal and external application development & deployment in line with best practices.

### 1. Technical Excellence

- Possesses a good knowledge of development domain - languages, frameworks, utilities, development environments
- Design patterns Knowledge and applications and Understanding of Enterprise design patterns
- Can walkthrough Source codes,
- Understand concept of Continuous integration and deployment
- Understand security, passwords handling, separating systems, securing data
- Ability to componentize projects and break it into functional parts.
- Possesses skill in Service oriented architectures adopting SOAP and REST
- Good knowledge of SQL and noSQL databases and ORM frameworks such as Hibernate, Entity Framework, Doctrine
- Possess requisite skill on Enterprise concepts such as service buses, message queues

### 2. People Management

- Ensure good interpersonal relationship with other team members
- Ensure proper people culture and work-life balance i.e. prompt leave
- Ensure responsiveness and ensure top notch work culture
- Participate in team education & knowledge transfer by training and knowledge sharing session
- Imbibe emotional intelligence skills and adequately apply where necessary

### 3. Manage Development Process

- Ensure development of high quality software
- Ensure proper understanding and compliance with existing IT standards.
- Ensure that projects are accurately delivered to schedule.
- Actively contribute to the process of continual improvement, with regard to self, team and systems
- Ensure proper documentation and source code management and also easy retrieval when required.
- Ensure proper handover of developed software to support team for deployment and production support.

### 4. Innovation

- Must be on top of technology stack and learn the latest developments and techniques, as well as broader industry-wide trends
- Drive and sponsor innovation in the team work
- Imbibe team spirit and desire to experiment and try new things and unconventional solutions.
- Build creative solutions adopting cutting edge technologies. Must be forward thinking and daring

## 5. Support Troubleshooting efforts in production systems

- Manage and drive third-level support
- Possess techniques and tools that are used to support the troubleshooting and diagnostic purposes. Tools include profilers, memory checkers, debuggers
- Provide support to third parties on solution on boarding and management

### Job Requirements

#### Education

- First degree in Computer science or Engineering or other related fields
- Masters' Degree or IT professional qualification will be an advantage

#### Experience

- Minimum of 3 years work experience as Software Developer or related fields.

### Competencies

#### Knowledge

- Object-oriented programming languages e.g. Java and .NET technologies
- Good knowledge and understanding of Service Oriented Architecture (SOA) – via Web service technologies - Soap/ Rest/J SON
- Strong knowledge of CSS, XML, HTML, Java script, Ajax, JQuery
- Vast understanding of development standards/patterns and frameworks
- Finacle Scripting and Technologies
- PL/SQL Programming
- Good knowledge of ISO 8583 protocol.
- Good knowledge of financial/banking domain

#### Key Skills

- Excellent Interpersonal relationship
- Customer relationship management
- Project Management.
- Ability to work independently
- Creativity at handling multiple tasks concurrently.
- Strong initiative to finding ways to improve solutions, systems, and processes

## Minimum Requirement

The minimum requirement is Second Class lower (2.2) preferably in Software Engineering, Information Systems or related field with a minimum of 3 years work experience in as Software Developer or related fields.

## How to apply

You can send an email to **hcmsierraleone@ubagroup.com** with your Application Letter, Updated Curriculum Vitae and copies of all credentials, addressing it to the Country Head, HCM

**Deadline for submission of application is 28th February 2025.**